

Powerminster Gleeson Services Ltd

Environmental Policy Statement

Powerminster Gleeson Services operates across the related sectors of gas, heating, plumbing installations, kitchen and bathroom replacements; electrical installations, service and maintenance, inspection and testing; facilities and estate management; district and commercial heating; social housing and refurbishment, maintenance and management.

We are committed to minimising the environmental impact of our activities, preventing pollution and achieving continual improvement in our environmental performance by:

- Openly addressing the environmental risks of the work we carry out and identifying and managing the environmental risks associated with our work on an ongoing basis.
- Setting and reviewing annual environmental objectives and targets, and monitoring performance
- Maintaining certification to the ISO14001:2004 management standard and carrying out regular internal and external audits to ensure good performance and identify opportunities for improvement.
- Requiring sub-contractors, designers and suppliers to adopt environmental policies and management systems that are satisfactory to us
- Reducing the environmental impacts of our sites and their effects on their local communities by adopting reasonable controls for preventing air, ground, water or noise pollution and keeping sites clean and tidy
- Training employees and promoting environmental awareness and commitment
- Complying with applicable environmental legislation and other requirements relevant to our operations.

The Managing Director is responsible to the Group Chief Executive for ensuring compliance with the Company policy and reviewing performance within his operating unit.

Managing Director

September 2009